Health, safety, environment policy

2024

" Acting as trusted player for a safer, more sustainable world that is source of shared progress ". This is our Group's corporate purpose. It is the basis for the actions we take on behalf of our employees and customers in the areas of health, safety and the environment, in order to protect human life and ecosystems.

Safety

We have set ourselves the goal of achieving "Zero Accidents" by reinforcing a shared health and safety culture and implementing an active risk prevention policy at all levels of the company:

•Management and all managers make safety a key factor in the performance of their teams and commit to it by applying the 10 commitments of the Apave Manager's Charter of Commitments,

• All Apave employees (managers, administrative, functional and sales staff) are involved in ensuring safety by applying our 4 Safety Behaviours on the road, at our customers' sites or on our own premises.

Environment

We take actions to:

- decarbonise our activities,
- train all our employees on sustainable transitions and in the fight against climate change,
- reduce our waste and prevent any risk of pollution,
- encourage local initiatives to protect the environment and energy management,
- develop solutions for our customers to help them make a success of their own ecological, environmental, social and digital transitions, while integrating Trust and Safety.

Health

We are committed to implementing Quality of Working Life initiatives to improve the daily lives of our employees and combat occupational illnesses, in particular by limiting and controlling their exposure to ionising radiation and chemical products.

Shared progress

We are committed to:
• combatting risks at source, analysing, reducing and preventing them in collaboration with our stakeholders (employees, social partners, customers, subcontractors, suppliers, etc.),

• complying with ISO 45001, ISO 14001 and, where applicable, MASE and CEFRI-E standards,

• keeping abreast of changes in regulations and other compliance obligations, applying them and checking that they are correctly applied,

• pursuing our continuous improvement approach to Health, Safety and the Environment by setting annual targets defined during management reviews.

Every Apave Group employee, through his or her daily actions, professionalism, initiative and adaptability, plays an essential role in meeting these commitments, which are at the heart of our strategic plan.

Philippe Maillard
CEO