

# Health and Safety Policy

The Management of Eurocontrol, Aware of the importance of Health and Safety at work, undertakes to achieve the highest levels of protection for the worker, the prevention of deterioration of health, ensuring compliance with duties and obligations in these matters, as well as compliance with the requirements contained in the specifications of its customers in order to provide a safer and healthier workplace.

Eurocontrol recognizes as strategic objectives the aspects related to Safety and Health at Work.

The Management, as the main engine of integration in the company, assumes and promotes the following commitments:

- **PROVIDE** a frame of reference for the establishment of Health and Safety objectives at work.
- **ELIMINATE** hazards and reduce occupational health and safety risks.
- **CONTINUOUSLY IMPROVE** the occupational health and safety management system.
- **ENSURE** compliance with legal requirements in matters covered by this policy.
- **PROMOTE** the participation of all the resources that make up the company, employees and worker representatives, for decision-making and treatment of issues that may arise in these matters.
- **COLLABORATE** with both public and private companies with which **Eurocontrol** contracts for an adequate management of the coordination of business activities.
- **ADOPT** measures based on transparency and trust.
- **REJECT** any manifestation of harassment at work, as well as any conduct that may generate an intimidating or offensive environment with the rights of the person in the exercise of their profession.

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General Director