

## PRESS RELEASE

### **Apave strengthens its leadership in professional training with the acquisition of CAMAS and RHEXIS**

Apave, an international group with more than 150 years of experience in technical, environmental, human and digital risk management, is pursuing its growth strategy and today announced two new acquisitions and a strategic partnership in one of its key businesses: professional training in the field of safety and risk management:

- CAMAS, expert in training for airport and logistics professionals
- RHEXIS, a specialist in the outsourcing of training plan management

A pillar of the recovery plan and the keystone of regional reindustrialisation, vocational training is now at the heart of many major issues and challenges: training a qualified workforce in a context of shortage, securing career paths through skills upgrading, lifelong employability, a safety net for jobseekers, a springboard for professional retraining, but also a vector of performance and growth for companies.

Every year, Apave trains 350,000 trainees in safety and risk management: electrical clearance, working at height, driving machinery, confined spaces, occupational health and safety management, etc. With its unique "trainer-inspector" concept and its many training courses leading to certification and/or eligible for CPF (Personal Training Account), Apave is investing to increase its range of services and thus confirm its position as leader.

With the acquisition of **RHEXIS**, Apave is consolidating its expertise in the field of outsourcing training plan management. This is an increasingly strong expectation on the part of economic players, who are tending to refocus on their core business and outsource to professionals who can offer them standard and customised approaches.

With the acquisition of **CAMAS**, a company specialised and recognised by airport and logistics operators for its training courses in reception, logistics, handling, safety and security (initial and ongoing), Apave is strengthening its position as leader in workplace safety and risk management training. With some thirty training centres in France and around the world, and an apprentice training centre (CFA), CAMAS has expanded Apave's territorial network and its desire to accelerate training through apprenticeships, the key to successful professional integration.

In addition, in a context of energy transition that is becoming a societal reality, Apave announces the signing of a strategic partnership with EIT InnoEnergy to accelerate the training of electric battery specialists. Indeed, the arrival of electric vehicles requires, beyond the technological challenge, the massive development of new skills (specialised garages, recharging station installers, battery manufacturing operators, etc.) which do not currently exist in Europe.

As announced at the launch of its 2021-2025 strategic plan, Apave once again confirms its desire to accelerate its external growth operations and its ambition to make safety and risk management training a development axis serving the performance of its local, national and international clients.

"The economic development of territories is often linked to two criteria: the ability to work and the ability to travel. Professional training and apprenticeship are a driving force in this respect. Apave actively supports these issues, particularly through its technical training offer, the quality of which is recognised by local, national and international players. I am delighted to welcome the 120 employees of CAMAS and RHEXIS to the Group. Today we are taking a new step in the acceleration of our development, which will contribute to making tomorrow's world a safer place for everyone", says Philippe Maillard, CEO of the Apave Group.

### **About CAMAS**

Created in 2001, CAMAS is a French company specialising in education and professional training for individuals and companies. With 30 centres worldwide (18 in France and 12 internationally), a catalogue of more than 300 training courses, both continuous and sandwich courses, CAMAS trains more than 30,000 people every year.

As the recognised world leader in airport training, CAMAS puts its expertise at the service of a wide range of audiences, including airport managers and concessionaires, as well as young people, apprentices, students and people undergoing professional retraining. [www.camasformation.fr](http://www.camasformation.fr)

> Thanks to CAMAS, Apave has enriched its professional training offer in the field of safety and confirms its willingness to support the development of transport activities, particularly air and airport transport.

### **About RHEXIS**

Created in 2008, RHEXIS is a French company specialised in the outsourcing of training management, which supports its clients in their organisational, human and technical evolutions.

RHEXIS is a recognized leader in the field of training outsourcing, characterized as much by its in-depth knowledge of training practices as by its ability to act with initiative and responsibility. RHEXIS services are based on proven processes and on a powerful and modular SaaS training management platform. This unique offer on the market is characterized by its independence from training organizations and its compatibility with HRIS editors. [www.rhexis.fr](http://www.rhexis.fr); [www.managementdelaformation.fr](http://www.managementdelaformation.fr)

> Thanks to RHEXIS, Apave is expanding its training offer by proposing a robust, efficient and agile service for outsourcing the administrative management of their training plans, allowing them to focus on their core business, while guaranteeing that their teams maintain and develop their skills.

### **About APAVE**

Apave is an international group with over 150 years of experience in risk management. An independent company with a turnover of €881M in 2019, Apave currently has 12,400 employees, 130 agencies in France, 170 training sites in France and abroad and 18 testing centres. Apave has an international presence in over 45 countries. Nearly 500,000 customers already place their trust in Apave in France and abroad. [www.apave.com](http://www.apave.com)

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