



Press release

Paris, 27 January 2022

[Jobs – Careers – Recruitment]

The Apave Group announces the recruitment of 1,500 new employees in 2022 to support its development in France and internationally

After having already onboarded over 1,400 talented new employees in 2021, Apave, a leading group in prevention, risk management and vocational training, is continuing its development and has announced its objective to recruit 1,500 new employees in France and abroad in 2022, including 900 permanent contracts.

This major recruitment plan confirms the Group's development ambitions, and supports the growth momentum initiated by Apave's strategic plan launched in early 2021.

Positions for all profiles

This large-scale recruitment plan covers all the Group's business activities and subsidiaries.

Whether its young graduates, managers, engineers, technicians, or even work-study students and interns finalising their Bachelor's or Master's degrees, thanks to the diversity of Apave Group's areas of expertise, its customers and its sectors of activity, joining the Group opens up many prospects for career development and personal fulfilment, in technical, managerial and geographical terms.

Among the roles sought...

- Environment and energy business engineers
- Environmental measurement technicians
- Technicians responsible for inspecting electrical installations, radiation protection, mechanical equipment, materials, physical measurements or NDT
- Engineers qualified in civil engineering, electrical engineering, mechanical engineering, welded constructions and health, safety and the environment (HSE)
- Health and safety coordinators (H&S)
- Real estate and asbestos surveyors
- Sales representatives

Apave Group figures

- + 150 years of experience
- ~€1 billion in turnover
- 12,650 employees
- 130 branches in France
- 170 training centres
- 18 industrial testing centres
- 45 countries worldwide
- 1 Apprenticeship Training Centre

"Safety and risk control issues have never been so relevant. The ecological transition and the digital revolution are profoundly changing the nature of technical, human, environmental and digital risks, and how they are managed. At the heart of these transformations, Apave is inventing the jobs of tomorrow. This ambitious recruitment plan illustrates our ability to invest in the future and confirms the growth momentum that we have undertaken to consolidate our position as a recognised leader in risk management", says Philippe Maillard, Chief Executive Officer of the Apave Group.

Job testimony

As for everyday life at Apave, it's the employees who are best placed to talk about it!

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Passionate about technology, I was promoted quickly and able to manage large and varied industrial sites (some of which were supplied with 225000 V) and specialise in-house in more advanced areas (photovoltaic systems, electric vehicle charging installations, CONSUEL inspections). Curious by nature, I was also able to subsequently become a machine safety inspector and thus advise and help our customers and/or machine manufacturers to comply with regulations to ensure operator safety. Few jobs allow such a varied and exciting technical career path.



Cédric Pierron
ELECTRICAL INSPECTOR

Inventing future risk management

The Group is continuing its transformation by offering its customers innovative offerings that blend technologies and historical expertise.

For example, thanks to a unique solution in Europe, infrastructures (bridges, tunnels, etc.) and buildings can now be monitored in real time, thus enabling the risks of structural deformation to be anticipated.

New practices are also being developed as part of Apave's vocational training activities based on virtual reality and all the digital tools useful to trainees.



Visit the Group's YouTube channel to find out about its business activities

<https://bit.ly/38uFYHU>

Job opportunities can be found at

<https://www.apave-emplois.com/accueil.aspx?LCID=1036>

About Apave

Apave is an international group specialising in risk management with more than 150 years' experience. An independent company that recorded €881 million in turnover in 2019, Apave currently has 12,650 employees, 130 agencies in France, 170 training sites in France and abroad, and 18 test centres. Apave operates worldwide in more than 45 countries. Nearly 500,000 customers in France and internationally already put their trust in Apave.
www.apave.com

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