

[Employment - Career - Recruitment]

To support its development and growth, the Apave Group announces the recruitment of 1,600 new employees in 2023

Paris, 26th January 2023.



After the integration of 1,500 talents in 2022, the Apave Group, a major international player in risk management, is continuing its development and launching its new campaign to recruit 1,600 new employees - including 800 permanent employees - in France and abroad.

In line with the ambitions of its 2025 strategic plan, this recruitment plan will support the Group's development projects and the strong growth dynamic that has been underway since 2021.

Internships or management positions: positions for all profiles and all professions:

Inspection, training, measurement tests, technical advice and support, certification and labelling: the recruitment plan launched by Apave concerns all of the Group's businesses and subsidiaries.

The most sought-after professions include

- Engineers specialising in infrastructure and construction
- Technical assistance inspectors, electrical and mechanical
- Inspection technicians / Training technicians
- Training consultants / Property diagnosticians

Integration and skills development: a proactive HR policy to ensure that all talents are expressed

Progressive autonomy and responsibilities, sharing of expertise, tailor-made training to enhance skills, career development, mobility throughout France, Europe and internationally ... The Apave Group deploys a proactive policy to support its employees in the development and management of their careers within the Group:

- Whether they are a recent graduate, an executive, an engineer, a technician, a work-study student or an intern preparing for degrees from 2 to 5 years of higher education, each new employee benefits from a personalised integration programme - a training programme as well as a tutoring system - to ensure that they take up their position in the best possible conditions.
- Diversifying the range of assignments, leading and designing training courses, becoming a technical advisor to a client or colleague, managing projects while also managing the commercial and financial aspects, carrying out international assignments, moving to another region or taking on managerial responsibilities... The Apave Group supports the development of its employees' skills and ambitions throughout their careers, thanks in particular to tailor-made internal training courses.

« *Joining the Apave Group means working at the heart of the major challenges and transformations of the century. The ecological transition and the digital revolution are profoundly changing the nature of risks and the way we understand and manage them. Our 13,000 employees around the world work every day to make the world safer, more sustainable and more collective, in order to protect people, property and the environment.* », says **Philippe Maillard, Managing Director of the Apave Group.**

Le Groupe Apave en chiffres

+ 150 ans d'expérience

1Md€ de chiffre d'affaires

13 000 collaborateurs

130 agences en France

170 centres de formation

18 centres d'essais industriels

45 pays dans le monde

Visit the Group's website to discover its business activities
<https://www.apave.com/en/Join-Us/My-journey-my-career>

Job opportunities can be found at
<https://www.apave-emplois.com/accueil.aspx?LCID=1036>

About Apave

Apave is an international group with over 150 years of experience in risk management. An independent company with a turnover of €1 billion, Apave currently has 13,000 employees, 130 agencies in France, 170 training sites in France and abroad and 18 testing centres. Apave has an international presence in over 45 countries. Nearly 500,000 customers in France and abroad already place their trust in Apave. www.apave.com

Press Contacts presse

Agence Dakota Communication

Christèle Solis, Cécile Chapron & Valentine Guyot

apave@dakota.fr – 01 55 32 10 43/47